

HOW INDIVIDUALS AND BUSINESSES CAN ASSIST THEIR COMMUNITY

Back in 1993 a group of individuals from a local school got together and donated an amount from their pay each week so that their school could employ a person to provide some additional assistance for which there was no funding. Since then this initiative has spread across several schools in Brisbane. We would like to expand this initiative to include businesses and clubs and to expand out of Brisbane.

WHAT IS JOB PLEDGE?

Job Pledge is a simple scheme whereby people voluntarily pledge amounts of money to Northside Skills Training Project Inc (NSTPI) to be used to employ a disadvantaged jobseeker (e.g. migrant / refugee, disabled; long term unemployed) at the business / school / workplace / community organisation of the donors choosing. The donations can either be made in several ways.



HOW DOES THIS BENEFIT THE DONOR

NSTPI has ATO status as a Deductible Gift Recipient and will provide tax deductible receipts for donations of \$2.00 or more. These will be provided at the end of each financial year for periodic payments.

EXAMPLE 1:

Mary works for an organisation which is in desperate need of additional administrative assistance. There is no funding in the budget for this to happen. If several staff who work with Mary were to voluntarily donate a regular amount each pay then these donations accumulate in a bank account until there is sufficient funds to employ a participant for an agreed period of time.

EXAMPLE 2:

Bob's children are members of the local pony club but are having problems getting volunteers to run the canteen on a regular basis. If the members of the

pony club were to voluntarily donate to the fund they would be able to employ a canteen convenor who would be able to ensure that the canteen is always clean and the food is fresh and available when the pony club events are held. These donations would be tax deductible whereas your membership fees are not tax deductible.

These are just two examples of how you can assist your community whether that be at a workplace or a local club.

BENEFIT TO PARTICIPANT

Job Pledge provides the selected participant with paid work experience. Quite often it is an advantage for the participant to gain long term full time employment whilst they are working. It is well recognised that employers are more likely to offer an applicant a job if they are already employed than to offer someone who is unemployed, fearing that this applicant isn't job-ready. Being employed through Job Pledge gives the participant encouragement and builds their confidence about obtaining work, it also gives the participant skills to add to their resume for future employment along with current referees.

POTENTIAL EMPLOYEE PRE-REQUISITES

Potential employees must fit into the disadvantaged jobseeker category. If required by employers potential, employees must be able to obtain a Blue Card positive notice and must be able to clear any relevant criminal history checks. If these checks are required by the employer it will be their decision as to who pays for these checks.

ROLE OF NSTPI

NSTPI takes on the role of the employer for the participant selected to fill a position in your organisation. While being the participant's employer, NSTPI delegates the day-to-day supervision and tasking of the participant to a member of the organisation's staff, who acts as the program's onsite coordinator. NSTPI would continue to provide necessary liaison to ensure our obligations are fully met. All employment matters such as WorkCover, superannuation, pay and entitlements remain NSTPI's responsibility.

NSTPI charges a one off administration fee of 7% which is applied when the participant commences employment under the Job Pledge scheme.



Northside Skills Training Project Inc

ABN: 76 227 457 260

⌘ Job Pledge® Donation Form ⌘

Name:			
Address:			Postcode:
Phone:		Mobile:	
Email:			
Employer:			

Please tick your preferred payment method:

<input type="checkbox"/>	I have negotiated with my employer to deduct \$_____ from my pay each fortnight and donate it to Northside Skills Training Project Inc Job Pledge.
<input type="checkbox"/>	I will be authorising a Direct Debit from my bank for the amount of \$_____ to be donated each pay to Northside Skills Training Project Inc Job Pledge.
<input type="checkbox"/>	I will be authorising a payment from my Credit Card for the amount of \$_____ to be donated each pay to Northside Skills Training Project Inc Job Pledge.
<input type="checkbox"/>	I wish to make a one off donation by cheque for the amount of \$_____ to Northside Skills Training Project Inc Job Pledge. <i>(Cheques to be made out to Northside Skills Training Project Inc.)</i>

This pledge remains in effect until I resign from my current employer or withdraw this authorisation in writing.

_____/_____/_____
Signature Date

Amounts over \$2.00 are tax deductible and you will receive receipts for this amount at the end of the financial year. These receipts will be mailed to the address you have completed on this form. If you change your address during the year please ensure that you notify us of this change of address.

Bank Details for deposits are:

Bank: Westpac
BSB: 034-037
Account Number: 29 7229

Please identify the deposit with Job Pledge and **your** name. *(E.G. Job Pledge Mary Smith)*

Please send a copy of this form to:
Finance Section
Northside Skills Training Project Inc
PO Box 1227
COORPAROO DC Qld 4151

Fax: 3397-4386
Email: finance@ceagroup.com.au
NOTE: Only signed forms can be accepted.

Thank you.